

WHS POLICY

The SCC Group recognises the importance of providing all workers and persons who may be affected by the operation of the organisation with a safe and healthy work environment.

The SCC Group is committed to the pursuit of a Zero Harm Vision; where injuries do occur, there is a commitment to 100% Return to Work. This vision for a safe workplace where every injury and psychosocial incident is preventable supports the objectives of building a workplace where it is safe to work. To achieve this, management is committed to providing all appropriate resources, necessary tools and procedures to facilitate the success of this business objective.

Strategies:

- To comply with all relevant Work Health and Safety (WHS) Legislation, Codes of Practice and appropriate Standards.
- To hold all management, supervisors and workers accountable for the safe operation of these organisations activities.
- Provide and maintain specific safety and health systems designed to identify, assess and control hazards and risks associated with company activities.
- Eliminate identified hazards and risks where practicable. Where elimination is not reasonably practicable, other appropriate control methods will be implemented.
- Actively promote consultation and involvement of all workers in the achievement of the companies WHS objectives.
- Ensure communication between staff and management is convened through workplace committees as required by legislation.
- Provide training, education, information and work instruction to enable workers and management to perform their work in a safe and healthy manner.
- Recognise the community's right to be informed about and be protected from aspects of our activities that could affect their wellbeing.
- Ensure that all contractors and sub-contractors engaged by this organisation comply with all health and safety system requirements, rules, legislation or any other such protocol deemed necessary during their engagement.
- Review and audit WHS Management Systems periodically.
- It is the requirement for all levels of management and workers to comply with this policy to achieve The SCC Group WHS objectives, Legislative requirements, Work Health and Safety Management System and Codes of Practice as published.



Brandon Petty – Group CEO
23rd March 2025

